

Seat No.	
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B. B. A. (Part - I) (Semester - II) Examination, November - 2014
HUMAN RESOURCE MANAGEMENT (Paper - II)
Sub. Code : 22934

Day and Date : Friday, 14- 11- 2014

Total Marks : 50

Time : 12.00 noon to 2.00 p.m.

- Instructions :**
- 1) All questions are compulsory.
 - 2) Figures to the right indicate full marks.

Q1) What do you mean by Promotion and Transfer? Explain the importance of Promotion and Transfer. **[15]**

OR

Explain factors influencing wage and salary levels.

Q2) Write short notes on (any two): **[20]**

- a) Explain in brief Performance Appraisal. Discuss the Need and purpose of Performance Appraisal
- b) What is Variable compensation?
- c) Discuss Employee Security Benefits.
- d) What is Employee Separation?

Q3) Write short notes on (any three) : **[15]**

- a) Components of Remuneration.
- b) Employee Demotion.
- c) Modern methods of Performance Appraisal.
- d) Accident prevention.
- e) Safety engineering

